

1. About the report

2. Introduction

3. Performing Sustainable Management

4. Sustainability Performance

5. Business Operation and Governance

6. Appendix



# GUC Sustainability Performance 2021

In this report, we explain the Company's corporate social responsibility performance in 2021. Through the compilation of the sustainability report, we disclose the Company's key information in a transparent and detailed manner, respond to issues that stakeholders are concerned about, and then introduce the Company's sustainable management philosophy, creating a friendly society with a positive cycle. The following are our major sustainability-related performances this year:

### 186,246 kWh of electricity saved

In 2021, a total of 24 energy conservation projects were promoted to continuously improve the energy conservation performance.

### 0.0420%

Compared to the previous year, 2021 electricity energy intensity decreased by 0.0052%, and energy usage decreased by 1% (62,800 kWh).

Water use was reduced by 523,000 liters.

The water resource intensity in 2021 was 0.107%, down 0.016% from the previous year.

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Environment

Greenhouse gas inventory and external verification have been conducted since 2021.

## ISO 14001 or OC080000

More than 90% of the 54 suppliers of GUC have obtained at least one of the above two verifications.

## 100%

Since 2021, all 6 key suppliers have complied with the ISO 14001 environmental management system.

NT\$4.03 million Amount invested in energy conservation items in 2021

531 thousand sheets of paper The number of electronic signatures reached 241,532, saving more than 530 thousand sheets of paper annually.

# 100% BPA-free

The key components of BPA-free substrate are fully introduced in new products, implementing the sustainable operation of the enterprise.

### 87.04% - The proportion of laser marking shipments We continue to increase the proportion of laser marking products to protect the safety of the industrial supply chain and the health of supply chain partners.

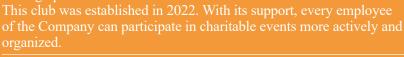
# 100% lead-free bump

It is expected to be fully introduced in 2022, to comply with international regulatory trends in advance.

## 270 million

the lead in promoting green and sustainable certificate of deposit.

### Setting up a volunteer club



# 98.1%

Society

Proportion of local procurement of raw materials in 2021

In 2021, computers and six boxes of consumables (e.g. mouse,

# 15 days of sick leave with full pay + 15 days of sick leave with half

pay upon coming on board

## 12 weeks of maternity leave

It is applicable to those who give birth with over 6 months of pregnancy so that employees can get better rest and family arrangements.

# 10%

# 100%

hard work over the past year

# 501

# 54 people

In 2021, a total of 54 people participated and 76 bags of blood were

# NT\$120.000

Donated to Harmony Home Taiwan in 2021



Governance

### NT\$15.108 billion

2021 consolidated net operating revenue increased by 11% compared to the previous year's revenue.

NT\$1.46 billion Net profit after tax in 2021 went up 72% compared to the previous year

9.7% Profit margin after tax in 2021 increased by 3.4% compared to the previous year's value (6.3%).

The Promising Product GLink IP receives inaugural EE Awards - Asia for Diversity Policy

### KPI

ESG is incorporated into the managers' KPIs to be combined with the Company's sustainability strategy goals.

## HBM2/CoWoS

Very large SoC chips with HBM2/CoWoS have been mass produced for 4 customers, and integration with 2 to 4 HBM2 memories has been successful.

NT\$11.8 billion In 2021, the purchase amount of local raw materials accounted for 98.1% of the total purchase amount.

# 237

GUC uses 100% Responsible Minerals approved smelters.